

Aquatic Recruitment FAQ

What is the Recruitment Process?

1. Attend a **Wet Screening**: Bring the completed Employment Application Form, Resume, swim suit, goggles, towel, water, and all relevant qualifications.
2. Successful candidates will be invited to a **Dry Interview**.
3. Successful candidates from both the Wet Screening and Dry Interview will be offered a **conditional offer of employment**.
4. Conditions are based on attending all trainings, submitting a satisfactory Vulnerable Sector Screening and providing all required qualifications.

How do I apply?

1. Visit <http://www.townofbwg.com/careers> for all **current job postings**.
2. Register for the **wet screening**.

What are the Required Qualifications?

The Town of Bradford West Gwillimbury Aquatics Department requires all Aquatic Staff to be certified as both Lifeguards and Swimming Instructors.

All Lifeguard or Instructor applicants are required to have the following qualifications by the start of employment and keep them current through the duration of their employment:

- National Lifeguard - Pool
- Standard First Aid and CPR C
- Red Cross Water Safety Instructor
- Lifesaving Instructor
- Emergency First Aid Instructor

All Assistant Instructor or Aquatic Attendant applicants are required to have the following qualifications by the start of employment and keep them current through the duration of their employment:

- Bronze Cross
- Standard First Aid and CPR-C
- Red Cross Water Safety Instructor

All applicants will be considered, but applicants with ALL of the above listed qualifications will be considered before those who have not yet achieved the qualifications. All staff are required to be completely certified within 3 months of employment.

What is a Wet Screening?

The Wet Screening is a step in the recruitment process where candidates demonstrate their National Lifeguard Physical Standard skills and Swimming skills.

The following are examples of skills that may be evaluated:

- Endurance Challenge
- Object Recovery
- Rescue Drill
- Approach & Carry
- Sprint Challenge
- Strokes and Lifesaving Kicks

For more information contact:

Stephanie Gillard
Aquatic Programmer
905-775-7529 ext. 8402
sgillard@townofbwg.com

